

ANTI-SLAVERY POLICY - 225 Fire Solutions Ltd

POLICY STATEMENT

225 fire solutions Ltd maintain a strict zero-tolerance policy towards slavery and is fully committed to preventing any instances of slavery and human trafficking within our operations and supply chain. We expect all suppliers, contractors, and business partners to uphold the same high standards.

To ensure due diligence in our practices, we have implemented the following measures:

- Educating our employees about the Modern Slavery Act, including definitions of slavery and human trafficking.
- Providing guidance for staff on how to report any suspicions of slavery or human trafficking.
- Reviewing our Whistleblowing Policy to ensure effectiveness.

These procedures aim to:

- Identify and evaluate potential risk areas within our operations and supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our business and supply chains.
- Continuously monitor potential risk areas in our operations and supply chains.
- Offer adequate protection for whistleblowers.

We maintain a strict zero-tolerance stance on slavery and human trafficking and require all individuals in our supply chain and contractors to adhere to our values, embracing the same zero-tolerance approach. This expectation is communicated at the beginning of our business relationships and reinforced regularly.

We reserve the right to terminate our relationships with individuals and organizations acting on our behalf if they fail to comply with our policy.



This statement is issued in compliance with section 54(1) of the Modern Slavery Act 2015 and serves as our slavery and human trafficking statement for the current financial year.

This policy will be reviewed annually.

225 Fire Solutions Ltd

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